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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

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MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION

(Department of Labour and Employment)

NOTIFICATIONS

New Delhi, the 19th May 1969

S.O. 1917.—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), the Central Government, after considering the advice of the Committee constituted under clause (a) of sub-section (1) of section 5 of the said Act, hereby fixes as specified in the entries in column 2 of the Schedule annexed hereto, the minimum rates of wages payable to the categories of employees employed in employments in (i) construction or maintenance of roads or in building operations; (ii) stone breaking and stone crushing; (iii) maintenance of buildings; and (iv) construction and maintenance of runways, as are specified in the corresponding entries in column 1 of the said Schedule, and directs that this notification shall come into force on the 19th May, 1969.

SCHEDULE

Category of work	All inclusive minimum rates of wages per day. Area A.	Area B. 1	Area B.2	Area C.	Area D.
1			2		
	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
Unskilled:					
(1) Bajri Spreader (2) Beldar (Adult Male/Man; Adult Female/Woman; Adolescent/Boys bove 12 years ; Girls; Child) (3) Beater Woman (4) Bellowman (5) Chain Man (6) Boat Man (7) Bucket Man (8) Carrier (Stone) (9) Carrier (Water) (10) Cart Man (11) Caretaker (Bridge) (12) Cleaner (Crane Track: Cinder for Ash pit) (13) Chowkidar (14) Concrete (Hand Mixer) (15) Daffadar (16) Driver (Bullock; Camel; Donkey; Mule) (17) Flag Man (18) Flagman (Balast Train) (19) Gate Man (20) Gangman (21) Gang Man (permanent Way) (22) Handle Man (23) Jumper Man (24) Kamin (Female work) (25) Khalasi (26) Khalasi (Man/Male; Woman/Female; Boys/Girls; I/II, Bridge; Electrical; Marine; Moplah; Shore; Store; Steam Road Roller; Survey) (27) Labourer (Garden) (28) Lamp Man (29) Mali (30) Mazdoor (31) Mazdoor (Adult Male/Man; Adult Female/Woman) (32) Mazdoor (Adolescent/Boys above 12 years age; Girls; Child; Lorry; Trained) (33) Petrol man (34) Peon (35) Searcher (36) Signal Man (37) Strikers (38) Striker (Moplah Gang) (39) Sweeper (40) Tatti Boy (41) Tile Turner (42) Trolly Man (43) Valve Controller (44) Valveman (45) Watchman (46) Waterman (47) White Washer (48) Wooder Man (49) Wooder Woman (50) Borrymen (51) Coal man (52) Condenses Attendants (53) Grass Cutter (54) Muckers Jamadars (55) Slingers (56) Shunter (57) Any other categories by whatever name called which are of an unskilled nature . . .	3·50	3·20	2·90	2·60	2·40
Semiskilled/Unskilled Supervisory :					
(1) Belchawala (2) Bhisti (3) Bhisti (with Mushak) (4) Boat man (Head) (5) Breaker (6) Breaker (Rock; Rock Stone; Stone Metal; Stone) (7) Cane Weaver (8) Chain Man (Head) (9) Charpoy Stringer (10) Checker					

1	2				
Semiskilled/Unskilled Supervisory.—contd.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs.P.
(11) Chowkidar (Head) (12) Cracker (13) Daftri (14) Dollyman (15) Driller (16) Driller (Hole; rock) (17) Driver (Skin) (18) Excavator (19) Ferroman (20) Fireman (21) Fireman (Brick Kiln; Steamroad Roller (22) Gate Keeper (23) Gharami(Thatcher) (24) Glass Man (25) Greaser (26) Greaser-*cum*-Fireman (27) Grinder (28) Hammerman (29) Helper (Artisan) (30) Halper (Sawyer) (31) Jamadar (32) Keyman (33) Khalasi (Head Survey ; Rivetters-Moplah Gang; Supervisor) (34) Labourer (Rock-cutting) (35) Lascar (36) Mali (Head) (37) Mate (38) Mate (Blacksmith; Road; Carpenter; Engine Driver and/or Feeder; Fitter; Gang; Khalasi; Mazdoor Mason; Permanent Way; Pump Driver; Turner) (39) Mazdoor (Heavy-weight; Charge-man; Mistry; Head) (40) Muccadam (41) Night Guard (42) Oil Man (43) Quarry Man (44) Quarry Operator (45) Runner (Post Dak) (46) Store Man (47) Stocker (48) Stocker (& Boilerman) (49) Thatcher (50) Thoomba Man (Spade Worker) (51) Tindals (52) Trollyman (Head; Motor) (53) Fitter (Asstt. ; semi-skilled) (54) Jamadar (Semi-Skilled) (55) Mate (Store) (56) Pump Attendant (57) Bearer (58) Brakesman (59) Crowbar Man (60) Cook (61) Dandee (62) Fargsh (63) Hacksaw Man (64) Helper (Loco/Crane/Truck) (65) Kasab (66) Khalasi (Structural) (67) Laboratory Boy (68) Manjee (Boatman) (69) Masalchi (70) P.M. Mates (71) Pointsman (72) Seacummy (73) Topaz (74) Topkar (Big Stone Braker) (75) Trolly Jamadar (76) Winchman (77) Any other Categories by whatever name called which are of a Semi-skilled nature.	4·70	4·30	3.90	3·50	3·20
Skilled					
(1) Asstt. Mistry (2) Armature Winder Grade II and III (3) Bhandari (4) Blacksmith (5) Blacksmith (Selection Grade; Grade II; III; Class II & III; Head) (6) Boilerman (7) Boilerman (Grade II & III) (8) Boiler Foreman Grade II (9) Bhandari (10) Brick Layer (11) Bricklayer (Selection Grade; Class II) (12) Blasterer (13) Carpenter (14) Carpenter (Selection Grade; Grade II & III; Class I and III; Assistant ; B. I. M. Road) (15) Cabinet maker (16) Caneman (17) Celotex Cutter					

1	2				
Skilled—contd	Rs. P.	Rs.P.	Rs. P.	Rs.P.	Rs.P.
Maker (18) Chargeman Class II and Class III. (19) Carpenter (Ordinary) (20) Checker (Junior) (21) Chick Maker (22) Chick Man (23) Concret Mixture mixer (24) Concret mixer Operator (25) Cobbler (26) Core-Maker (27) Driver (28) Driver (Motor; Vehicle; Motor Vehicle Selection Grade; Motor Lorry; Motor Lorry Grade II; Lorry; Lorry Grade II; Diesel Engine, Diesel Engine Grade II; Mixer Mechanical; Road Roller I.C. and Cement Mixer etc.; Road Roller) (29) Road Roller Dirver Grade II (30) Driver (Engine Static; Stone Crusher; Tractor/Bull Dozer; Steam Road Roller; Water Pump Mechanical; Assistant Road Roller; Mechanical; Steam Crane; Tractor with Bull Dozer Meahanical Transport; Engine; Static and Road Roller; Boiler Attendant; Engine) (31) Operator (Stone Crusher Mechanical) (32) Distemperer (33) Electrician (34) Electrician (Grade II; Class II; Class III) (35) Fitter (36) Fitter (Selection Grade; Grade II; III; Class II; III; Assistant; Pipe; Pipe Class II; Pipe Line; Bending Bars for Reinforecment; *cum*-Mechanic; Mechanic; & Plumber) (37) Gharami (Head) (38) Glazier (39) Hole Driller for Blasting (40) Joiner (41) Joiner (Cable; Grade II) (42) Line Man (Grade II; III; HT/LT) (43) Mason (44) Mason (Selection Grade; Grade II & III; Class II and III; Class B Mistry; Stone; Stone-Class II; Brick work; Stone Work; Bricklayer; Tile Flooring; B.T.M.; Muccadam; Head; Stone Cutting; Ordinary) (45) Machinist (46) Mechanic (47) Mechanic (Class II; Air Conditioning; Air Conditioning Grade II; Diesel Grade II; Road Roller Grade II; Assistant; Radio) (48) Mason (Gharami) (49) Mistry (50) Mistry (Grade II; Air Conditioning Grade II; P. Way; Survey; Santras; Works) (51) Mason Class A. (52) Moulder (53) Moulder (Brick; Tile) (54) Painter (55) Painter (Selection Grade; Grade II and III; Class II; Assistant; Lotter; & Polisher; Polisher; Rough) (56) Plasterer (57) Plasterer (Mason Grade II) (58) Plumber (59) Plumber (Selection Grade; Class II; Asstt.; Senior; Junior; Mistry Grade II) (60) Plumbing Mistry (61) Plumber-*cum*-Fitter (62) Polisher (63) Polisher (Flour) (64) Pump					

1	2				
Skilled—contd.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
Driver (65) Pump Driver (Selection Grade ; Grade II and III; Class II) (66) Pump Engine Driver) (67) P.L. Driver (68) Pump Man (69) Pump Man (Asstt) (70) Pumper (71) Polisher (with spray) Grade II (72) Ratan Man (73) Rivet Cutter (Asstt.) (74) Riveter (76) Rivetier (Cutter) (76) Road Inspector Grade II (77) Railway Plate Layer (78) Rod Binder (79) Sawyer (80) Sawyer (Selection Grade. Class II) (81) Serang (82) Serang-Pile Driving Pantoons with Boiler (83) Snapsman (84) Shift-in-charge (85) Sprayman (86) Sprayman (Roads) (87) Stone Cutter (88)Stone cutter (Selection Grade. Grade II; Class II) (89) Stone Chisler (90) Stone chisler (Class II) (91) Stone Blasterer (92) Sub-Overseer (unqualified) (93) Surveyors (94) Surveyors (Asstt.) (95) Tailor (96) Tailor (upholstry (97) Tar Sprayer (98) Tar Man (99) Line Man (100) Tiler Class II; Wall; Floor; Roof) (101 Tiler (Selection Grade) (102) Tin Smith (103) Tin Smith (Selection Grade; Grade II and III. Class II) (104) Tinker (105) Trainss (106) Turner (107) Upholsterer (108) Upholsterer (Grade II and III) (109) Painter Spray Class II (110 Wood Cutter (111) Wood Cutter Selection Grade (112) Wood Cutter Class II (113) Work Sircar (114 Welder (115) Welder Gas (116) Welder (Class II; Bridge work (117) Well Sinker (118) White Washer (119) White washer (Selection Grade Class II) (120) Wireman (121) Wire man (Grade II & III; Class I; Mechanic; Electrical) (122) White Washing & Colour Washing Man (123) Operator Pnemuatic Tools (124) Operator (Fitter) (125) Boreman (126) Borer (127) Chipper (128) Chipper-cum-Grinder (129) Cook (Head) (130) Driller (Well-Boring) (131) Driver (Loco-Truck) (132) Electrician (Asstt.) (133) Mechanic (Tube-well); (134) Mistry (Steel; Tube-well; (Telephone) (135)Meter Reader (136) Meteological observer (137) Navghani (138) Operator (Batching Plant; Cinema Project; Clamp Shell; Compressor; Crane; Derrick; Diesel Engine; Dozer. Dragline; Drill; Dumper : Excavator; Fork Lift; Generator, Grader; Hack-Hammer&PavementBreaker, Leader; Pump; Pile Driving; Scraper;					

1	2				
Highly Skilled—contd.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
Gr. I; Compressor Gr. I; Crane Gr. I; Diesel Engine Gr. I; Dozer Gr. I; Dragline Gr. I; Drill Gr. I; Dumper Gr. I, Excavator Gr. I; Fork Lift Gr. I; Generator Gr. I; Grader Gr. I; Leader Gr. I; Pile Driving Gr. I; Pump Gr. I; Scrapper Gr. I; screening Plant Gr. I; Shovel Gr. I; Shovel & Dragline Tractor Gr. I; Vibrator Gr. I; Rigger Gr. I, Rigger Gr. II) (46) Sharper/Slotter Gr. I (47) Tradesman Class I (48) Turner/ Miller Gr. I (49 Tyre Valcaniser Gr. I (50) Work (Asstt.) Gr. I (51) Any other categories by whatever name called which are of a highly skilled nature . . .	8·80	8·00	7·30	6·50	6·00
Clerical :					
(1) M.C. Clerk (2) Munshi (Matriculate; Non-matriculate) (3) Store Clerks (Matriculate; non-matriculate) (4) Store Issuer (5) Store Keeper (6) Store Keeper (Grade I; II; Matriculate II; Non-matriculate) (7) Tally Clerk (8) Time Keeper (9) Time Keeper (Matriculate; non-matriculate) (10) Tool Keeper (11) Work Munshi (12) Work Munshi (Subordinate) (13) Accounts Clerks (14) Clerks (15) Computor (16) Telephone Operator (17) Typists (18) Any other categories by whatever name called which are of a clerical nature .					
Matriculate	7·00	6·40	5·80	5·20	4·80
Non-Matriculate . . .	4·70	4·30	3·90	3·50	3·20

Explanation.—For the purpose of this Notification—

1. (a) *Area A* shall comprise of Bombay, Calcutta, Delhi, Madras and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(b) *Area B.*1 shall comprise of Ahmedabad, Bangalore, Hyderabad, Kanpur, Poona and all places within a distance of 8 Kilometres from the periphery of the Corporations/ Municipalities/Cantonment Boards of these places.

(c) *Area B.*2 shall comprise of Agra, Allahabad, Jaipur, Lucknow, Nagpur, Madurai, Varanasi and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(d) *Area C* shall comprise of Adoni, Anantpur, Arrah, Allapey, Arruppukkottai, Ahmedanagar, Akola, Amraoti, Aurangabad, Achalpur Town group, Ambala, Amritsar, Ajmer, Alwar, Aligarh, Amroha, Asansol, Baudar (Masulipatnam), Bhagalpur, Bihar, Baroda, Bhavnagar, Broach Godhra, Bhopal, Bhilainagar Industrial Township, Bilaspur,

1	2				
Skilled—contd.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
Screening Plant; Shovel; Tractor; Vibrator; Weigh Batcher) (139) Railway Guards (140) Repairer (Battery) (141) Sharper/Slotter (142) Sprayer (Asphalt) (143) Station Master (144) Surveyor (Silt) (145) Tradesman (145) Train Examiner (147) Turner/Miller (148) Tyre Valcaniser(149) Work (Asstt.) (150) Any other categories by whatever name called which are of a skilled nature . .	7·00	6·40	5·80	5·20	4·80
Highly Skilled					
(1) Armature Winder Grade I (2) Blacksmith Grade I and Class I (3) Boilerman Grade I (4) Boilerman Foreman Grade I (5) Brick Layer Class I (6) Cable Joiner Grade I (7) Carpenter Grade I and Class I (8) Celotex Cutter and Decorator (9) Chargeman Class I (10) Checker (Senior) (11) Driver (Lorry Grade I; Motor Lorry Grade I; Motor Vehicle Class I and Diesel Engine Grade I Road Roller Grade I; Pump Grade I; Pump Class I) (12) Electrician Grade I and Class I (13) Fitter (Grade I; Class I; Pipe Class I; Head) (14) Foreman Asstt.) (15) Line Man Grade I (16) Mason (Skilled Grade I, Class I) (17) Mast Rigger/Mechanic Class I and ClassII (18) (Mechanic (Head) or Electrician (19) Mechanic (Diesel Grade I; Road Roller Grade I; Airconditioning Grade I; Class I; Air-conditioning (20) Mistry Grade I (21) Mistry (Air-conditioning Grade I) (22) Overseer (23) Overseer (Senior & Junior) (24) Painter (Grade I; Class I; Spray) (25) Plasterer Mason) Class I (26) Plumber (Head; Class I; Mistry Gr. I) (27) Polisher (with Spray) Grade I (28) Road Inspector Grade I (29) Sawyer Class I (30) Stone Cutter Class I (31) Stone Cutter Grade I (32) Stone Chisler Class I (33) Stone Mason Class I (34) Sub-Overser (Qualified) (35) Tiler Class I (36) Tinsmith Grade I and Class I (37) Upholsterer Grade I (38) Varnisher Class I (39) Welder cum-Fitter and Air-condtioning Mechanic (40) Welder (Gas) Class I (41) White Washer Class I (42) Wireman Grade I; Class I (43) Wood Cutter Class I (44) Grinder (Tool) Gr. I (45) Operator (Batching Plant Grade I; Clamp Shell					

Burhanpur, Barsi, Bhusawal, Belgaum, Bellary, Bijapur, Behrampur, Bhatinda, Bhawani, Batala, Beawar, Bikaner, Bahraich, Bareilly, Budaun, Bhally, Barrackpur, Bankura, Berhampur, Basirhat, Bhatpara, Burdwan, Chapra, Cochin, Calicut (Kozhikode), Cuddalore, Chanda, Cuttack, Chandigarh, Chandernagore, Coimbatore, Darbhanga, Dhanbad, Durg Municipal, Dindigul, Dhulia, Davangore, Dehradun, Eluru, Erode, Etawah, Faridabad, Ferozepure, Faizabad-*cum*-Ayodhya, Farrukhabad-*cum*-Fatehgarh, Firozabad; Guntur, Gaya, Gwalior (Lashkar), Gudivatham, Gondia, Gadog-Betgori, Gulbarga, Ganganagar, Ghaziabad, Gorakhpur, Hospet, Hubli-Dharwar, Hoshiarpur, Hissar, Hapur, Hardwar, Hathras, Hatisbar, Hoogli-Chinsurah, Indore, Ichalkaranji, Jameshedpur, Jamnaagar, Jaunpur, Junagarh, Jammu, Jabalpur, Jalgaon, Jalna, Jullunder, Jodhpur, Jhansi, Kakinada, Kothagudium, Kurnool, Kottayam, Khandwa, Kancheepuram, Karur, Kumbhakonam, Kalyan, Kothapur, Kolar Gold Fields, Karnal, Kotah, Kanchrapara, Kamarhati, Kharagpur, Kotrung, Krishnagar, Ludhiana, Monghyr, Jamalpur, Muzzaffarpur, Marav, Mayuram, Malegaon, Mangalore, Mysore, Mathura, Meerut, Mirazapur, Moradabad, Muzaffarnagar, Midnapur, Nellore, Nizamabad, Nadiad, Navsari, Nagercoil, Nagapattinam, Nanded, Nasik, Nabadwip, Nai-hati, Proddatur, Patna, Patan, Porbander, Palghat, Pollachi, Pudukkottai, Puri, Pondicherry, Panipat, Pathankot, Patiala, Pilibhit, Panihati, Quilon, Rajahmundary, Ranchi, Rajkot, Raipur, Ratlam, Rajapalayam, Raichur, Rourkela, Rohtak, Rampur, Surat, Srinagar, Sagar, Salem, Sangli-Miraj, Sholapur, Shimoga, Sikar, Saharanpur, Shahjahanpur, Sambhal, Sitapur, Serampur, Silliguri, Santipur, Tenali, Trichur, Tellicherry, Trivandrum, Thanjavur (Tanjore), Tiruchirapalli (Trichinapoly), Tiruppur, Tirunelveli, Tutti-Corin, Titagarh, Ujjain, Ulhasnagar, Udaipur, Uttarpara, Vijayawada (Bezwada), Vizianagaram, Visakhapatnam (Vizagapatam), Veraval, Vellore, Valparai, Virudhunagar, Warrangal, Yamunagar, and all places within a distance of 8 Kilometres from the periphery of the Corporations/ Municipalities/Cantonment Boards/Notified Area, Committee, etc. of these places.

(e) *Area D* shall comprise of all places not included in Area A, B.1, B.2 and C.

2. (a) *Unskilled* work is one which involves simple operations requiring little or no skill or experience on the job.

(b) *Semi-skilled* work is one which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work.

(c) *Skilled* work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

3. The minimum rates of wages are applicable to employees engaged by contractors also.

4. The minimum rates of wages shall consist of an all-inclusive rates, and include also the wages for weekly day of rest.

5. The minimum rates of wages for young persons below 18 years of age and for disabled persons shall be 70 per cent of the rates payable to adult workers of the appropriate category.

[No. 6(1)/69-LWI(I).]

S.O. 1918.—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), and in supersession of all the notifications issued on the subject, the Central Government after considering the advice of the Committee constituted under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises, as specified in the entries in column 2 of the Schedule annexed hereto, the minimum rates of wages payable to the categories of employees employed in employments in (i) construction or maintenance of roads or in building operations, and (ii) stone breaking and stone crushing, as are specified in the corresponding entries in column I of the said Schedule, and directs that this notification shall come into force on the 19th May, 1969.

SCHEDULE

Category of Work	All inclusive minimum rates of wages per day				
	Area A	Area B—1	Area B—2	Area C	Area D
1	2				
	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
Unskilled:					
(1) Bajri Spreader, (2) Beldar (Adult Male/Man; Adult Female/Women; Adolescent/Boys above 12 years; Girls; Child, (3) Beater Women, (4) Bellowman, (5) Chain Man, (6) Boat Man, (7) Bucket man, (8) Carrier (Stone), (9) Carrier (Water), (10) Cart Man, (11) Caretaker (Bridge), (12) Cleaner (Crane Truck; Cinder for Ash Pit), (13) Chowkidar, (14) Concrete (Hand Mixer), (15) Daffader, (16) Driver (Bullock; Camel; Donkey; Mule), (17) Flag Man, (18) Flagman (Ballast Train), (19) Gate man, (20) Gangman, (21) Gang Man (Permanent Way), (22) Handleman, (23) Jumper Man, (24) Kamin (Female work), (25) Khalasi (26) Khalasi (Man/Male; Women/Female Boys/Girls; I/II; Bridge; Electrical Marine; Molah; Shore; Store; Steam Road Roller; Survey), (27) Labourer (Garden), (28) Lamp Man, (29) Mali, (30) Mazdoor, (31) Mazdoor (Adult Male/ Man; Adult Female/Women,) (32) Mazdoor (Adolescent/ below 18 years, above 12 years age; Girls; Child; Child below 15 years), (33) Petrolman, (34) Peon, (35) searcher, (36) Signal Man, (37) Strikers, (38) Striker (Moplah Gang) (39) Sweeper (40) Tatti Boy (41) Tile Turner (42) Trolly Man (43) Valve Controller (44) Valveman (45) Watchman, (46) Waterman (47) White Washer (48) Wooder Man (49) Wooder Woman.	3·50	3·20	2·90	2·60	2·40
Semi-Skilled/Unskilled supervisory					
(1) Belchwala, (2) Bhisti, (3) Bhisti (with Mushak), (4) Boatman (Head), (5) Breaker, (6) Breaker (Rock; Rock Stone; Stone Metal; Stone), (7) Cane Weaver, (8) Chain Man (Head), (9) Charpoy Stringer, (10) Checker, (11) Chowkidar (Head), (12) Cracker (13) Daftry (14) Dollyman, (15) Driller, (16) Driller (Hole; Rock), (17) Driver (Skin), (18) Excavator, (19) Ferroman, (29) Fireman, (21) Firemen (Brick	4·70	4·30	3·90	3·50	3·20

1	2								
	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.	Rs. P.
Semi-skilled/unskilled Supervisory—contd.									
kiln; Steam Road Roller), (22) Gate keeper, (23) Gharami (Thatcher), (24) Glass Man, (25) Greaser, (26) Greaser-*cum*-Fireman, (27) Grinder, (28) Hammerman, (29) Helper (Artisan), (30) Helper (Sawyer), (31) Jamadar, (32) Keyman, (33) Khalasi (Head survey; Rivetters-Moplah Gang; Supervisor), (34) Labourer (Rock cutting), (35) Lascar, (36) Mali (Head), (37) Mate, (38) Mate (Blacksmith; Road; Carpenter; Engine, Driver; and/or Feeder; Fitter; Gang; Khalasi; Steel erection; Mazdoor; Mason; Permanent Way; Pump Driver; Turner), (39) Mazdoor (Heavy Weight; Charge-Man; Mistry; (Head), (40) Muccadam, (41) Night Guard, (42) Oil Man, (43) Quarry Man, (44) quarry Operator, (35) Runner (Post Dak), (46) Store-Man, (47) Stocker, (48) Stocker & Boilerman, (49 Thatcher, (50) Thomba Man, (Spade Worker), (51) Tindals, (52) Trollyman (Head; Motor), (53) Fitter (Asstt; Semi-skilled), (54) Jamadar (Semi skilled), (55) Mate (Store), (56) Pump Attendant.									
Skilled									
(1) Asstt. Mistry, (2) Armature Winder Grade II and III, (3) Bandhni (4) Blacksmith, (5) Blacksmith (Selection Grade; Grade II; III; Class II & III; Head), (6) Boilerman, (7) Boilerman (Grade II & III), (8) Boiler Foreman Grade II, (9) Bhandari, (10) Brick layer, (11) Bricklayer (Selection Grade; Class II), (12) Blasterer, (13) Carpenter, (14) Carpenter (Selection Grade; Grade II & III; Class II and III; Assistant; B. T. M. Head), (15) Cabinet Maker, (16) Caneman (17) Celotex Cutter, (18) Chargeman Class II and Class III, (19) Carpener (ordinary), (20) Checker (Junior), (21) Check Maker, (22) Chick Man, (23) Concrete Mixture Mixer, (24) Concrete Mixer Operator, (25) Cobbler, (26) Core-Maker, (27) Driver, (28) Driver (motor, Vehicle, Motor Vehicle Selection Grade; Motor Vehicle Class II; Motor Lorry; Mptor Lorry Grade II; Lorry; Lorry Grade II; Diesel Engine; Diesel Engine Grade II; Mixer Mechanical; Road Roller I.C. and Cement Mixer etc., Road Roller), (29) Road Roller Driver Grade II, (30) Driver (Engine	7·00		6·40		5·80		5·20		4·80

1	2								
		Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.
Skilled—cond.											
	Static; Stone Crusher; Tractor/ Bull Dozer; Steam Road Roller; Water Pump Mechanical; Assistant Road Roller Mechanical; Steam Crane; Tractor with Bull Dozer; Mechanical Transport; Engine, static and Road Roller; Boiler Attendant; Engine), (31) Operator (Stone Crusher Mechanical), (32) Distemperer (33) Electrician, (34) Electrician (Grade II; Class II; Class III), (35) Fitter, (36) Fitter (Selection Grade; Grade II, III; Class II; III; assistant Pipe; Pipe Class II Pipe line, Bending Bars for Reinforcement-*cum*-Mechanic; Mechanic & Plumber) (37), Gharami (Head), (38) Glazier, (39) Hole Driller for Blasting, (40) Joiner, (41) Joiner (Cable; Grade II), (42) Line Man (Grade II; III IIT/LT) (43),Mason, (44) Mason (Selection Grade; Grade II & III; Class II & III; Class B; Mistry; stone; Stone-Class II; Brick Work; Stone Work; Bricklayer; Tile Flooring; B. T. M. Muccadam; Head; Stone-Cutting; Ordinary), (45) Machinist, (46) Mechanic. (47) Mechanic (Class II; Air Conditioning; Air Conditioning Grade II; Diesel; Diesel Grade II; Road Roller Grade II; Assistant; Radio; Motor), (48)Mason (Gharami), (49) Mistry, (50) Mistry (Grade II; Air Conditioning Grade II; P. Way; Survey; Santras; Works), (51) Mason Class A, (52) Moulder, (53) Moulder (Brick; Tile), (54) Painter (55), Painter (Selection Grade; Grade II and III; Class II; Assistant; Lotter & Polisher; Polisher; Rough), (56) Plasterer, (57) Plasterer, (Mason Class II), (58) Plumber, (59) Plumber (Selection Grade; Class II; Asstt; Senior; Junior; Mistry Grade II), (60) Plumbing Mistry, (61) Plumber-*cum*-Fitter, (62) Polisher, (63) Polisher (Floor), (64) Pump Driver, (65) Pump Driver (Selection Grade; Grade II and III; Class II) (66) Pump (Engine Driver), (67) P.E. Driver, (68) Pump Man, (69) Pump Man (Asstt.), (70) Pumper, (71) Polisher (with spray) Grade II, (72) Ratan Man, (73) Rivet Cutter (Asstt.) (74) Rivetter, (75) Rivetter (Cutter), (76) Road Inspector Grade									

1	2								
	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.
Skilled—concld.										
II, (77) Railway Plate Layer, (78) Rod Binder, (79) Sawyer, (80) Sawyer (Selection Grade, Class II), (81) Serang-Pile Driving Pantoons with boiler, (82) Snapsman, (83) Shift-in-Charge, (84) Sprayman, (85) Sprayman (Roads), (86) Stone Cutter, (87) Stone cutter (Selection Grade; Grade II; Class II), (88) Stone Chisler, (89) Stone Chisler (Class II), (90) Stone Blasterer, (91) Sub-Overseer (Unqualified), (92) Surveyors, (93) Surveyors (Asstt.), (94) Tailor, (95) Tailor upholstry), (96) Tar Sprayer, (97) Tar Man, (98) Line Man, (99) Tiler Selection Grade, (100) Tiler (Class II; Wall; Floor; Roof), (101) Tin Smith, (102) Lin Sinth (Selection Grade; Grade II & III; Class II), (103) Tinker, (104) Trailers, (105) Turner, (106) Upholsterer, (107) upholsterer (Grade II & III), (108) Painter Spray Class II, (109) Wood Cutter, (110) Wood Cutter; Selection Grade, (111) Wood Cutter Class II, (112) Work Sircar, (113) Welder, (114) Welder Gas, (115) Welder (Class II; Bridge Work), (116) Well Sinker, (117) White Washer, (118) White Washer Selection Grade; Class II), (119) Wireman, (120) Wire man, Grade II and III; Class I; Mechanic; Electrical), (121) White Washing & Colour Washing Man, (122) Operator Pneumatic Tools, (123) Operator (Fitter), (124) Varnisher Class II, (125) Welder (Gas) Class II.									
Highly Skilled :										
(1) Armature Winder Grade I, (2) Blacksmith Grade I and Class I, (3) Boilerman Grade I, (4) Boiler Foreman Grade I, (5) Brick Layer Class I, (6) Cable Joiner Grade I, (7) Carpenter Grade I and Calss I, (8) Celotex Cutter and Decorator, (9) Charge-man Class I, (10) Checker (Senior), (11) Driver (Lorry Grade I; Motor Lorry Grade I; Motor Vehicle Class I; Diesel Engine Grade I; Road Roller Grade I; Pump-Grade I; Pump Class I), (12) Electrician Grade I and Class I, (13) Fitter (Grade I; Class I; Pipe Class I; Head), (14) Foreman (Asstt.), (15) Line Man Grade I, (16) Mason (Skilled; Grade 1; Class I), (17) Mast Rigger/Mechanic Class I and Class II, (18) Mechanic (Head) or Electrician, (19) Mechanic (Diesel Grade I; Road Roller Grade I; Air-Conditioning Grade I; Class I; Air-Conditioning), (20) Mistry	8·80		8·00		7·30		6.50		6·00	

1	2								
	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.	Rs. P.
Highly Skilled—contd.									
Grade I (21) Mistry (Air-Conditioning Grade I,) (22) Overseer (23) Overseer (Senior & Junior) (24) Painter (Grade I; Class I; Spray) (25) Plasterer (Mason Class I) (26) Plumber (Head; Class I; Mistry Grade I) (27) Polisher (with spray) Grade I (28) Road Inspector Grade I (29) Sawyer Class I (30) Stone Cutter Class I (31) Stone Cutter Grade I (32) Stone Chisler Class I (33) Stone Mason Class I (34) Sub-Overseer (Qualified) (35) Tiler Class I (36) Tinsmith Grade I and Class I (37) Unholsterer Grade I (38) Varnisher Class I (39) Welder-*cum*-Fitter and Air Conditioning Mechanic (40) Welder (Gas) Class I (41) White Washer Class I (42) Wireman Grade I; Class I; (43) Wood Cutter Class I.									
Clerical :									
(1) M C. Clerk (2) Munshi (Matriculate; Non-Matriculate) (3) Store Clerks (Matriculate; Non-Matriculate) (4) Store Issuer (5) Store Keeper (6) Store Keeper (Grade I, II, Matriculate II; Non-Matriculate) (7) Tally Clerk (8) (Time Keeper (9) Time Keeper (Matriculate; Non-Matriculate) (10) Tools Keeper (11) Work Munshi (12) Work. (Subordinate).									
Matriculate	7·00		6·40		5·80		5·20		4 80
Non-Matriculate	4·70		4·30		3·90		3·50		3·20

Explanation.—For the purpose of this Notification—

1. (a) *Area A* shall comprise of Bombay, Calcutta, Delhi, Madras and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(b) *Area B*.1 shall comprise of Ahmedabad, Bangalore, Hyderabad, Kanpur, Poona and all places within a distance of 8 Kilometres from the periphery of the Corporations/ Municipalities/Cantonment Boards of these places.

(c) *Area B*.2 shall comprise of Agra, Allahabad, Jaipur, Lucknow, Nagpur, Madurai, Varanasi and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(d) *Area C* shall comprise of Adoni, Anantpur, Arrah, Allapey, Arruppukkottai, Ahmednagar, Akola, Amraoti, Aurangabad, Achalpur Town group, Ambala, Amritsar, Ajmer, Alwar, Aligarh, Amroha, Asansol, Baudar (Masulipatnam), Bhagalpur, Bihar, Baroda, Bhavnagar, Broach Godhra, Bhopal, Bhilainagar Industrial Township, Bilaspur, Burhanpur, Barsi, Bhusawal, Belgaum, Bellary, Bijapur, Behrampur, Bhatinda, Bhawani, Batala, Beawar, Bikaner, Bahraich, Bareilly, Budaun, Bhally, Barrackpur, Bankura, Berhampur, Basirhat, Bhatpara, Burdwan, Chapra, Cochin, Calicut (Kozhikode), Cuddalore, Chanda, Cuttack, Chandigarh, Chandernagore, Coimbatore, Darbhanga, Dhanbad, Durg Municipal, Dindigul, Dhulia, Davangore, Dehradun, Eluru, Erode, Etawah, Faridabad, Ferozepur, Faizabad-*cum*-Ayodhya, Farrukhabad-*cum*-Fatehgarh, Firozabad, Guntur, Gaya,

Gwalior (Lashkar), Gudivatham, Gondia, Gadog-Betgori, Gulbarga, Ganganagar, Ghaziabad, Gorakhpur, Hospet, Hubli-Dharwar, Hoshiarpur, Hissar, Hapur, Hardwar, Hathras, Halishar, Hoogli-Chinsurah, Indore, Ichalkaranji, Jamshedpur, Jamnagar, Jaunpur, Junagarh, Jammu, Jabalpur, Jalgaon, Jalna, Jullunder, Jodhpur, Jhansi, Kakinada, Kothagudium, Kurnool, Kottayam, Khandwa, Kancheepuram, Karur, Kumbhakonam, Kalyan, Kolhapur, Kolar Gold Fields, Karnal, Kotah, Kanchrapara, Kamarhati, Kharagpur, Kotrung, Krishnagar, Ludhiana, Monghyr, Jamalpur, Muzzaffarpur, Mariv, Mayuram, Malegaon, Mangalore, Mysore, Mathura, Meerut, Mirzapur, Moradabad, Muzaffarnagar, Midnapur, Nellore, Nizamabad, Nadiad, Navsari, Nagercoil, Nagapattinam, Nanded, Nasik, Puri, Pondicherry, Panipat, Pathankot, Patiala, Pilibhit, Panihati, Quilon, Rajahmundry, Nabadwip, Nal-hati, Proddatur, Patna, Patan, Porbander, Palghat, Pollachi, Pudukkottai, Puri, Pondicherry, Panipat, Pathankot, Patiala, Pilibhit, Panihati, Quilon, Rajahmundry, Ranchi, Rajkot, Raipur, Ratlam, Rajapalayam, Raichur, Rourkela, Rohtak, Rampur, Surat, Srinagar, Sagar, Salem, Sangli-Miraj, Sholapur, Shimoga, Sikar, Saharanpur, Shahjahanpur, Sambhal, Sitapur, Serampur, Siliguri, Santipur, Tenali, Trichur, Tellicherry, Trivandrum, Tanjavur (Tanjore), Tiruchirapalli (Trichinapoly), Tiruppur, Tirunelveli, Tutti-Corin, Titagarh, Ujjain, Ulhasnagar, Udaipur, Uttarpara, Vijayawada (Bezwada), Vizianagram, Visakhapatnam (Vizagapatam), Veraval, Vellore, Valparai, Virudhunagar, Warrangal, Yamunanagar, and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards/Notified Area, Committee, etc. of these places.

(e) *Area D* shall comprise of all places not included in Area A, B.1, B 2 and C.

2. (a) *Unskilled* work is one which involves simple operations requiring little or no skill or experience on the job.

(b) *Semi-skilled* work is one which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work.

(c) *Skilled* work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgment.

3. The minimum rates of wages are applicable to employees engaged by contractors also.

4. The minimum rates of wages shall consist of an all-inclusive rates, and include also the wages for weekly day of rest.

5. The minimum rates of wages for young persons below 18 years of age and for disabled persons shall be 70 per cent of the rates payable to adult workers of the appropriate category.

[No. 6(1)/69-LWI(I).]

S.O. 1919.—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), and in supersession of all the notifications issued on the subject, the Central Government, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises as specified in column (2) of the Schedule annexed hereto the minimum rates of wages payable to the categories of employees specified in the corresponding entries in column (1) of the said Schedule and employed in employment in Agriculture carried on by or under the authority of the Ministries of Defence, Food, Agriculture, Community Development and Co-operation (Department of Agriculture), Works and Housing (Directorate of Horticulture and Central Public Works Department, New Delhi) and Education (Archaeological Survey of India of the Government of India), and directs that this Notification shall come into force on the 19th May, 1969.

SCHEDULE

Categories of employees	All inclusive minimum rates of wages per day									
	Area A		Area B1		Area B2		Area C		Area D	
	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.
1	2									
Unskilled: (1) Beldar (Male/Female); (2) Calf Boy; (3) Cattleman; (4) Chowkidar; (5) Cleaner (Motor; Shed;	3	70	3	40	3	10	2	80	2	50

1	2				
Unskilled—contd.	Rs.	Rs.	Rs.	Rs.	Rs.
Tractor ; Cattle Yard; M. T.); (6) Collecting Loose fodder; (7) Dhobi; (8) Dairy Coolies; (9) Dairy-Man; (10) Dismantling Stocks; (11) Dresser; (12) Driver (Bullock; Mule); (13) Feeder (Adult) Hay; (14) Grazier; (15) Grass Cutter; (16) Helper (Store-Mazdoor); (17) Labourer (Male; Female; Boiler; Cattle Yard; Cultivation; General; Loading & Unloading; Bundling; Carting; Fertilizers; Harvesting; Miscellaneous; Seeding; Sowing; Thatching; Transplanting; Weeding); (18) Mali; (19) Mazdoor (Arboriculturist; Compost; Dairy; Hay-Stacking; Irrigation; Manure; Stacking; Milk Room; Ration Room; Store; Anti-Malaria; M. R.); (20) Messenger (Office) ; (21) Peon; (22) Sweeper; (23) Syce; (24) Tying & Carrying Loose Hay; (25) Waterman; (26) Weighing & Carrying Bales; (27) Weighman (Bales; Pally); (28) Wire-Cutter; (29) Wireman & Fixing Tin Labels; (30) Stable Man; (31) Trolly Man.					
Semi-Skilled/Unskilled Supervisory :					
(1) Attendant (Bull; Calving Line; Chaff Cutter; Hostel; Dry Stock; Grain Crusher; Pump; Sick-line; Stable; Yard; Stock); (2) Bhisti; (3) Brander; (4) Butter-man; (5) Coachman; (6) Cobbler; (7) Daftry; (8) Delivery Man; (9) Dresser (Head) Grade-I; (10) Feeders (Dividing Board); (11) Fireman; (12) Gowalas; (13) Hammerman; (14) Jamadar; (15) Jamadar (Stand); (16) Mate/Mistry; (17) Nalband; (18) Stackers; (19) Supervisor; (20) Thatcher; (21) Weighman; (22) Cultivator; (23) Farriar; (24) Helper (Blacksmith); (25) Oilman; (26) Mazdoor (Literate) Helper; (27) Valveman; (28) Ploughman.	4·90	4·50	4·10	3·70	3·30
Skilled;					
(1) Artificier (Class II; III; IV); (2) Blacksmith; (3) Blacksmith (Class II); (4) Boiler Man; (5) Carpenter; (6) Carpenter Class II; (7) Carpenter-*cum*-Blacksmith; (8) Driver (Engine Tractor; M. T. ; Motor); (9) Electrician; (10) Fitter; (11) Mason; (12) Mason Class II; (13) Machine Hand (Class II,III,IV); (14) Machine Man; (15) Mechanic; (16) Milk Writer; (17) Mistry (Head); (18) Moulder; (19) Muster Writer;	7·40	6·80	6·20	[illegible]	5·00

1	2				
Skilled—contd.	Rs.	Rs.	Rs.	Rs.	Rs.
(20) Operator (Tube-well); (21) Painter; (22) Welder; (23) Wireman; (24) Mate Gr. I (Senior); (25) Plumber; (26) Upholsterer.					
Highly Skilled:					
(1) Artificier Class I; (2) Blacksmith Class I; (3) Carpenter Class I; (4) Machine Hand Class I; (5) Mason Class I.	9·25	8·50	7·75	7 00	6·25
Clerical :					
(1) Assistant (Farm); (2) Munshi.					
Matriculate . .	7·40	6·80	6·20	3·60	5·00
Non-Matriculate .	4·90	4·50	4·10	3·70	3·30

Explanation.—For the purpose of this Notification—

1. (a) *Area A* shall comprise of Bombay, Calcutta, Delhi, Madras and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(b) *Area B.1* shall comprise of Ahmedabad, Bangalore, Hyderabad, Kanpur, Poona and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(c) *Area B.2* shall comprise of Agra, Allahabad, Jaipur, Lucknow, Nagpur, Madurai, Varanasi and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(d) *Area C* shall comprise of Adoni, Anantpur, Arrah, Allapey, Arruppukkottai, Ahmednagar, Akola, Amraoti, Aurangabad, Achalpur Town group, Ambala, Amritsar, Ajmer, Alwar, Aligarh, Amroha, Asansol, Bandar (Masulipatnam), Bhagalpur, Bihar, Baroda, Bhavnagar, Broach Godhra, Bhopal, Bhilainagar Industrial Township, Bilaspur, Burhanpur, Barsi, Bhusawal, Belgaum, Bellary, Bijapur, Behrampur, Bhatinda, Bhawani, Batala, Beawar, Bikaner, Bahraich, Bareilly, Budaun, Bhally, Barrackpur, Bankura, Berhampur, Basirhat, Bhatpara, Burdwan, Chapra, Cochin, Calicut (Kozhikode), Cuddalore, Chanda, Cuttack, Chandigarh, Chandernagore, Coimbatore, Darbhanga, Dhanbad, Durg Municipal, Dindigul, Dhulia, Davangore, Dehradun, Eluru, Erode, Etawah, Faridabad, Ferozepur, Faizabad-*cum*-Ayodya, Farrukhabad-*cum*-Fatehgarh, Firozabad, Guntur, Gaya, Gwalior (Lashkar), Gudivatham, Gondia, Gadog-Betgori, Gulbarga, Ganganagar, Ghaziabad, Gorakhpur, Hospet, Hubli-Dharwar, Hoshiarpur, Hissar, Hapur, Hardwar, Hathras, Halishar, Hoogli-Chinsurah, Indore, Ichalkaranji, Jamshedpur, Jamnagar, Jaunpur, Junagarh, Jammu, Jabalpur, Jalgaon, Jalna, Jullunder, Jodhpur, Jhansi, Kakinada, Kothagudium, Kurnool, Kottayam, Khandwa, Kancheepuram, Karur, Kumbhakonam, Kalyan, Kolhapur, Kolar Gold Fields, Karnal, Kotah, Kanchrapara, Kamarhati, Kharagpur, Kotrung, Krishnagar, Ludhiana, Monghyr, Jamalpur, Muzzaffarpur, Mariv, Mayuram, Malegaon, Mangalore, Mysore, Mathura, Meerut, Mirzapur, Moradabad, Muzaffarnagar, Midnapur, Nellore, Nizamabad, Nadiad, Navsari, Nagercoil, Nagapattinam, Nanded, Nasik, Nabadwip, Nai-hati, Proddatur, Patna, Patan, Porbander, Palghat, Pollachi, Pudukkottai, Puri, Pondicherry, Panipat, Pathankot, Patiala, Pilibhit, Panihati, Quilon, Rajahmundry, Ranchi, Rajkot, Raipur, Ratlam, Rajapalayam, Raichur, Rourkela, Rohtak, Rampur, Surat, Srinagar, Sagar, Salem, Sangli-Miraj, Sholapur, Shimoga, Sikar, Saharanpur, Shahjahanpur, Sambhal, Sitapur, Serampur, Siliguri, Santipur, Tenali, Trichur, Tellicherry, Trivandrum, Tanjavur (Tanjore), Tiruchirapalli (Trichinapoly), Tiruppur, Tirunelveli, Tutti-Corin, Titagarh, Ujjain, Ulhasnagar, Udaipur, Uttarpara, Vijayawada (Bezwada), Vizianagram, Visakhapatnam (Vizagapatam), Veraval, Vellore, Valparai, Virudhunagar, Warrangal, Yamunanagar, and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards/Notified Area, Committee, etc. of these places.

(e) *Area D* shall comprise of all places not included in Area A, B.1, B.2 and C.

2. (a) *Unskilled* work is one which involves simple operations requiring little or no skill skill or experience on the job.

(b) *Semi-skilled* work is one which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work.

(c) *Skilled* work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

3. The minimum rates of wages are applicable to employees engaged by contractors also.

4. The minimum rates of wages shall consist of an all-inclusive rates, and include also the wages for weekly day of rest.

5. The minimum rates of wages for young persons below 18 years of age and for disabled persons shall be 70 per cent of the rates payable to adult workers of the appropriate category.

[No. 7(1)/69-LWI(I).]

S.O. 1920.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5, of the Minimum Wages Act, 1948 (11 of 1948) and after considering the advice of the Committee constituted under clause (a) of sub-section (1) of section 5 of the said Act, the Central Government hereby fixes the minimum rates of wages as specified in the entries in column (2) of the Schedule annexed hereto payable to the categories of employees employed in the employment in agriculture as are specified in the corresponding entries in column (1) of the said Schedule and directs that this notification shall come into force on the 19th May, 1969.

SCHEDULE

Categories of employees. *	All inclusive minmum rates of wages per day.				
	Area A	Area B.1.	Area B.2	Area C.	Area D.
	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
1			2		
Unskilled:					
(1) Baldar (2) Calf Boy (3) Carmen (4) Cattleman (5) Chowkidar (6) Cleaner (7) Collecting Loose Fodder (8) Dhobi (9) Dairy Coolie (10) Dairy-Man (11) Dismantling Stacks (12) Dresser (13) Feeder (14) Grazier (15) Grass Cutter (16) Labourer (17) Mali (18) Mazdoor (19) Messenger (20) Peon (21) Sweeper (22) Syce (23) Tying and carrying Loose Hay (24) Waterman (25) Weighing and Carrying Bales (26) Weighman (27) Wire Cutter (28) Wireman and Fixing Tin Lables (29) Stable Man (30) Trolley Man (31) Any other categories by whatever name called which are of unskilled nature.	3·70	3·40	3·10	2·80	2·50
Semi-Skilled:					
(1) Assistant (Chowdhary) (2) Assistant (Plumber) (3) Attendant (4) Bullman (5) Bhisti (6) Blander (7) Butterman (8) Coachman (9) Cobbler (10) Daftry (11) Delivery	4·90	4·50	4·10	3·70	

1	2				
Semi-Skilled—contd.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
Man (12) Dresser (13) Feeder (14) Fireman (15) Gowala (16) Hammerman (17) Helper (18) Jamadar (19) Khalasi (20) Mate/ Mistry (21) Mali (Senior) (22) Nalband (23) Stacker (24) Tatcher (25) Weightman (26) Cultivator/Ploughman (27) Farriar (28) Oilman (29) Valveman (Senior) (30) Any other categories by whatever name called which are of a semi-skilled nature.					
Skilled:					
(1) Artificer (Class II, III, IV) (2) Blacksmith (Class II) (3) Boiler Man (4) Carpenter (Class II) (5) Carpenter-Cum-Blacksmith (6) Driver (7) Electrician (8) fitter (9) Mason (Class II) (10) Machine Hand (Class II, III, IV) (11) Machine Man (12) Mechanic (13) Milk Writer (14) Mistry (Head) (15) Moulder (16) Muster Writer (17) Operator (Tub-Well) (18) Painter (19) Welder (20) Wireman (21) Mate Grade I (Senior) (22) Plumber (23) Upholsterer (24) Chowdhary (25) Any other categories by whatever name called which are of a skilled nature.	7·40	6·80	6·20	5·60	5·00
Highly Skilled:					
(1) Artificer Class I (2) Blacksmith Class I (3) Carpenter Class I (4) Machine Hand Class I (5) Mason Class I (6) Mechanic (Senior) (7) Any other categories by whatever name called which are of highly skilled nature.	9·25	8·50	7·75	7·00	6·25
Clerical:		*Matriculates*			
(1) Assistant (2) Munshi (3) Clerk (4) Cashier (5) Register-keeper (6) Store-keeper (7) Time-keeper	7·40	6·80	6·20	5·60	5·00
		Non-Matriculates			
(8) Typist (9) Any other categories by whatever name called which are of a clerical nature.	4·90	4·50	4·10	3·70	3·30

Explanation.—For the purpose of this Notification—

1. (a) *Area A* shall comprise of Bombay, Calcutta, Delhi, Madras and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(b) *Area B.*1 shall comprise of Ahmedabad, Bangalore, Hyderabad, Kanpur, Poona and all places within a distance of 8 Kilometres from the periphery of the Corporations/ Municipalities/Cantonment Boards of these places.

(c) *Area B.*2 shall comprise of Agra, Allahabad, Jaipur, Lucknow, Nagpur, Madurai, Varanasi and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards of these places.

(d) *Area C* shall comprise of Adoni, Anantpur, Arrah, Allapey, Aruppukkottai, Ahmednagar, Akola, Amladi, Aurangabad, Achalpur Town group, Ambala, Amritsar, Ajmer, Alwar, Aligarh, Amroha, Asansol, Bandar (Masulipatnam), Bhagalpur, Bihar, Baroda, Bhavnagar, Broach Godhra, Bhopal, Bhilainagar Industrial Township, Bilaspur, Burhanpur, Barsi, Bhusawal, Belgaum, Bellary, Bijapur, Behrampur, Bhatinda, Dhawani, Batala, Beawar, Bikaner, Bahraich, Bareilly, Budaun, Bhilly, Barrackpur, Bankura, Berhampur, Basirhat, Bhatpara, Burdwan, Chapra, Cochin, Calicut (Kozhikode), Cuddalore, Chanda, Cuttack, Chandigarh, Chandernagore, Coimbatore, Daibhanga, Dhanbad, Durg Municipal, Dindigul, Dhulia, Davangere, Dehradun, Eluru, Erode, Etawah, Faridabad, Ferozepur, Faizabad-*cum*-Ayodya, Farrukhabad-*cum*-Fatehgarh, Firozabad, Guntur, Gaya, Gwalior (Lashkar), Gudivatham, Gondia, Gadog-Betgeri, Gulbarga, Ganganagar, Ghaziabad, Gorakhpur, Hospet, Hubli-Dharwar, Hoshiarpur, Hissar, Hapur, Hardwar, Hathras, Halishar, Hoogli-Chinsurah, Indore, Ichalkaranji, Jamshedpur, Jamnagar, Jaunpur, Junagarh, Jammu, Jabalpur, Jalgaon, Jalna, Jullunder, Jodhpur, Jhansi, Kakinada, Kothagudium, Kurnool, Kottayam, Khandwa, Kancheepuram, Karur, Kumbhakonam, Kalyan, Kolhapur, Kolar Gold Fields, Karnal, Kotah, Kanchrapara, Kamarhati, Kharagpur, Kotrung, Krishnagar, Ludhiana, Monghyr, Jamalpur, Muzaffarpur, Malav, Mayuram, Malegaon, Mangalore, Mysore, Mathura, Meerut, Muzapur, Moradabad, Muzaffarnagar, Midnapur, Nellore, Nizamabad, Nadiad, Navsari, Nagercoil, Nagapattinam, Nanded, Nasik, Nabadwip, Nai-hati, Proddatur, Patna, Patan, Porbander, Palghat, Pollachi, Pudukkottai, Puri, Pondicherry, Pampat, Pathankot, Patiala, Pilibhit, Panihati, Quilon, Rajahmundry, Ranchi, Rajkot, Raipur, Ratlam, Rajapalayam, Raichur, Rourkela, Rohtak, Rampur, Surat, Srinagar, Sagar, Salem, Sangli-Miraj, Sholapur, Shimoga, Sikar, Saharanpur, Shahjahanpur, Sambhal, Sitapur, Serampur, Siliguri, Santipur, Tenali, Trichur, Tellicherry, Trivandrum, Tanjavur (Tanjore), Tiruchirapalli (Trichinapoly), Tiruppur, Tirunelveli, Tutti-Corin, Titagarh, Ujjain, Ulhasnagar, Udaipur, Uttarpara, Vijayawada (Bezwada), Vizianagram, Visakhapatnam (Vizagapatam), Veraval, Vellore, Valparai, Virudhunagar, Warrangal, Yamunanagar, and all places within a distance of 8 Kilometres from the periphery of the Corporations/Municipalities/Cantonment Boards/Notified Area, Committee, etc. of these places.

(e) *Area D* shall comprise of all places not included in Area A, B.1, B.2 and C.

2. (a) *Unskilled* work is one which involves simple operations requiring little or no skill or experience on the job.

(b) *Semi-skilled* work is one which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work.

(c) *Skilled* work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

3. The minimum rates of wages are applicable to employees engaged by contractors also.

4. The minimum rates of wages shall consist of an all-inclusive rates, and include also the wages for weekly day of rest.

5. The minimum rates of wages for young persons below 18 years of age and for disabled persons shall be 70 per cent of the rates payable to adult workers of the appropriate category.

[No. 7(1)/69-LWI(I).]

S.O. 1921.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), the Central Government, after considering the advice of the Committee constituted under clause (a) of sub-section (1) of the said section, hereby fixes the minimum rates of wages payable to the categories of employees employed in Manganese mines specified in the Schedule annexed hereto, and directs that this notification shall come into force on the 19th May, 1969

SCHEDULE

Initial fixation of minimum rates of wages in the employment in Manganese Mines.

Classification of work		Minimum rates of wages per day
1		2
		Rs. P.
Unskilled:		
(1) Ayah ; (2) Boy ; (3) Butler ; (4) Carrier ; (5) Care-Taker ; (6) Chowkidar ; (7) Cleaner; (8) Dhobi; (9) Labourer ; (10) Mazdoor (Male/Female); (11) Mali ; (12) Messenger ; (13) Number Taker; (14) Peon ; (15) Picker (Male/Female) ; (16) Sweeper (Male/Female) ; (17) Trammer ; (18) Trollyman ; (19) Trolly Tripper; (20) Tub Repairer ; (21) Waterman ; (22) any other categories by whatever name called which are of an un-skilled nature.		2·40
Semi-Skilled/Unskilled Supervisory :		
(1) Attendant ; (2) Banksman ; (3) Blasterer ; (4) Brakes-man ; (5) Cash Guards ; (6) Checker ; (7) Cook ; (8) Dresser ; (9) Driller (Asstt.) ; (10) Fireman; (11) Greaser ; (12) Grinder ; (13) Hammerman ; (14) Helper ; (15) Jamadar ; (16) Khalasi ; (17) Lamp Room Incharge ; (18) Loader (Male/Female) ; (19) Mate ; (20) Midwives ; (21) Oiler ; (22) Pointsman ; (23) Sampler ; (24) Sorter ; (25) Storeman ; (26) Supervisor ; (27) Timberman ; (28) Any other categories by whatever name called which are of Semi-skilled/Unskilled Supervisory nature.		3·20
Skilled:		
(1) Asayer ; (2) Blacksmith ; (3) Carpenter; (4) Chargeman; (5) Chemist; (6) Compounder ; (7) Creche Attendant ; (8) Draughtsman ; (9) Driller ; (10) Driver ; (11) Electrician ; (12) Fitter ; (13) Foreman ; (14) Mason ; (15) Mechanic ; (16) Mistry ; (17) Moulder ; (18) Oprator ; (19) Overseer ; (20) Painter ; (21) Pipe Fitter ; (22) Surveyor ; (23) Tinsmith ; (24) Turner ; (25) Welder ; (26) Wireman ; (27) Work Sircar ; (28) Any other categories by whatever name called which are skilled nature.		4·80
Clerical:		
(1) Cashier ; (2) Clerk ; (3) Register Keeper ; (4) Store Keeper ; (5) Teacher ; (6) Time Keeper ; (7) Typist ; (8) Any other categories by whatever name called which are of clerical nature.	Matriculate	4·80
	Non-Matriculate	3·20

Explanation for the purpose of this Notification:—

1. (a) *Unskilled* work is one which involves simple operations requiring little or no skill or experience on the job.

(b) *Semi-skilled* work is one which involves some degree of skill or competence required through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work.

(c) *Skilled* work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

2. The Minimum rates of wages are all-inclusive rates, and include also the wages for weekly day of rest.

[No. LWI-I-4/13/68-Pt.]

S.O. 1922.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), the Central Government, after considering the advice of the Committee constituted under clause (a) of sub-section (1) of the said section, hereby fixes the minimum rates of wages payable to the categories of employees employed in Barytes; Bauxite and Gypsum mines specified in the Schedule annexed hereto, and directs that this notification shall come into force on the 19th May, 1969.

SCHEDULE

Barytes Mines

Classification of work		Minimum rates of wages per day Rs. P
1		2
Unskilled:		
All categories of employees by whatever name called who are employed in any class of work which is of an unskilled nature.		2 10
Semi-Skilled/Unskilled Supervisory :		
(1) Hammerman ; (2) Blaster ; (3) Any other categories by whatever name called which are of semi-skilled/unskilled supervisory nature.		3 20
Skilled:		
(1) Driller ; (2) Any other categories by whatever name called which are of skilled nature.		4 80
Clerical :		
(1) Clerks ; (2) Typist ; (3) Stenographer ; (4) Munshi ; (5) Any other categories by whatever name called which are of clerical nature.	Matriculate	4·80
	Non-Matriculate	3·20
Bauxite Mines		
Unskilled :		
(1) Office Boy ; (2) Any other categories by whatever name called which are of an unskilled nature.		2·60
Semi-Skilled/Unskilled Supervisory :		
(1) Mate ; (2) Muccadam ; (3) Supervisor ; (4) Helper ; (5) Asstt. Driller ; (6) Any other categories by whatever name called which are of semi-skilled/unskilled supervisory nature.		3·45
Skilled :		
All categories of employees by whatever name called who are employed in any class of work which is of a skilled nature.		5·60
Clerical :		
(1) Clerks ; (2) Typist ; (3) Stenographer ; (4) Munshi ; (5) Any other categories by whatever name called which are of clerical nature.	Matriculate	5 20
	Non-Matriculate	3·45

Gypsum Mines

1		2
		Rs. P.
Unskilled:		
(1) Gardener ; (2) Laboratory Boy ; (3) Halwai ; (4) Driver (Bullock Cart, Camel, Donkey or mule) ; (5) Aya ; (6) Dak Runner ; (7) Any other categories by whatever name called which are of an unskilled nature.		2·60
Semi-Skilled/Unskilled Supervisory :		
(1) Mate , (2) Breaker ; (3) Head chowkidar ; (4) Miner ; (5) Laboratory Attendant ; (6) Supervisor ; (7) Any other categories by whatever name called which are of a semi-skilled or unskilled supervisory nature.		3·45
Skilled:		
(1) Painter ; (2) Lineman ; (3) Electrician ; (4) Chemist ; (5) Loading Foreman ; (6) Shovel Operator ; (7) Asstt. Chemists ; (8) Asstt. Foreman ; (9) Lathe Mistri ; (10) Sub-overseer ; (11) Draftsman ; (12) Ferro Printer-*cum*-Chainman ; (13) Supervisor ; (14) Midwife ; (16) Any other categories by whatever name called which are of a skilled nature.		5·20
Clerical :		
(1) Clerks ; (2) Typist ; (3) Store Issuer ; (4) Stenographer ; (5) Time-Keeper ; (6) Office Assistant ; (7) Incharge Watch and Ward ; (8) Munshi ; (9) Any other categories by whatever name called which are of clerical nature.	Matriculate	5·20
	Non-Matriculate	3·45

Explanation for the purpose of this Notification:—

1. (a) *Unskilled* work is one which involves simple operations requiring little or no skill or experience on the job.

(b) *Semi-skilled* work is one which involves some degree of skill or competence required through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work.

(c) *Skilled* work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

2. The Minimum rates of wages are all-inclusive rates, and include also the wages for weekly day of rest.

[No. LWI-I-4(13/68-Pt.]

S.O. 1923.—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), and in supersession of Notification of the Government of India in the late Ministry of Labour and Employment No. S.O. 1933, dated the 8th June, 1965, the Central Government, after considering the advice of the Committee constituted under clause (a) of sub-section (i) of the section 5 of the said Act, hereby revises the minimum rates of wages payable to the categories of employees employed in Barytes, Bauxite and Gypsum mines specified in the Schedule annexed hereto, and directs that this notification shall come into force on the 19th May, 1969.

SCHEDULE

Classification of work	Minimum rates of wages per day
1	2
	Rs. P.
I. Barytes Mines	
Unskilled:	
(1) Mazdoor (Male/Female) ; (2) Grader (Male/Female) ; (3) Chipper ; (4) Watchman.	2·40
Semi-Skilled/Un-Skilled Supervisory:	
(1) Miner-*cum*-loader ; (2) Miner ; (3) Loader (Male/Female) ; (4) Dresser.	3·20
Skilled:	
(1) Compressor Driver	4·80
II. Bauxite Mines	
Unskilled:	
(1) Mazdoor (Male/Female) ; (2) Watchman ; (3) Water Carrier ; (4) Picker (Male/Female) ; (5) Peon ; (6) Sweeper ; (7) Cleaner.	2 60
Semi-Skilled/Un-Skilled Supervisory:	
(1) Miner ; (2) Carpenter Helper ; (3) Blaster (Shot Firer) ; (4) Tool Sharpener ; (5) Pump Attendant ; (6) Reliever ; (7) Crusher Operator Helper ; (8) Sampler ; (9) Compressor Driller ; (10) Bulldozer Khalasi ; (11) Canteen Boy ; (12) Gardener.	3·45
Skilled:	
(1) Carpenter ; (2) Fitter ; (3) Driller ; (4) Blacksmith ; (5) Crusher Operator ; (6) Driver ; (7) Mechanic ; (8) Compressor Attendant ; (9) Power Shovel Operator ; (10)-Tractor Operator ; (11) Dump Driver ; (12) Electrician ; (13) Power and Pump House Operator.	5·20
III. Gypsum Mines	
Unskilled:	
(1) Mazdoor (Male/Female) ; (2) Sample Boy ; (3) Picker (Male/Female) ; (4) Cleaner ; (5) Watchman ; (6) Waterman ; (7) Sweeper (Male/Female) ; (8) Peon.	2·60
Semi-Skilled/Unskilled Supervisory :	
(1) Helper ; (2) Khalasi ; (3) Checker ; (4) Pointsman ; (5) Dispensary Attendant ; (6) Telephone Attendant ; (7) Cook.	3·45
Skilled:	
(1) Skilled Mazdoor , (2) Asstt. Sample Taker ; (3) Diesel Mechanic , (4) Driver ; (5) Generator Operator ; (6) Waterman ; (7) Air Compressor Attendant ; (8) Mason ; (9) Welder ; (10) Sampler ; (11) Driller ; (12) Shot Firer ; (13) Fitter ; (14) Stationery Engine Attendant ; (15) Pump Attendant ; (16) Blacksmith ; (17) Turner ; (18) Carpenter ; (19) Compounder ; (20) Untrained Creche Attendant.	5·20

Explanation for the purpose of this Notification:—

1. (a) *Unskilled* work is one which involves simple operations requiring little or no skill or experience on the job.

(b) *Semi-skilled* work is one which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work.

(c) *Skilled* work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

2. The Minimum rates of wages are all-inclusive rates, and include also the wages for weekly day of rest.

[No. LWI-I-4(13/68-Pt.]

T. S. SANKARAN, Joint Secy.

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